

Navi AMC Limited

With reference to SEBI circular no. SEBI/HO/IMD/DF2/CIR/P/2016/42 read with SEBI circular SEBI/HO/IMD/DF2/CIR/P/2017/35, following are the disclosures pertaining to Executive Remuneration for employees of Navi AMC Limited for the financial year 2025-2026

A. Name, designation and remuneration of Chief Executive Officer (CEO), Chief Investment Officer (CIO) and Chief Operations Officer (COO) or their corresponding equivalent by whatever name called.

Name	Designation	Remuneration (Rs.)
Aditya Mulki	Chief Executive Officer (CEO)	62,82,207
Ashutosh Ramesh Shirwaikar	Chief Investment Officer (CIO)	45,94,056
Swetha Apuri	Chief Operations Officer (COO)	27,57,075

B. Name, designation and remuneration received by top ten employees in terms of remuneration drawn for FY 2025-26.

Name	Designation	Remuneration (Rs.)
Sanjay Pantula	Associate Director	1,11,64,626
Aditya Kumar	Senior Manager	81,45,558
Aditya Venkatesh Mulki	Group Manager	62,82,207
Ashutosh Ramesh Shirwaikar	Senior Manager	45,94,056
Sweta Nilay Shah	Manager	40,08,161
Tanmay Sanjeev Sethi	Manager	37,40,692
Amit Ratnakar Panvelkar	Manager II	35,49,513
Rushabh Atulbhai Patel	Associate Manager II	29,55,172
A Swetha	Manager	27,57,075
Sanjana Prakash	Associate Manager II	26,44,503

C. Name, designation and remuneration of every employee of MF/AMC whose:

a. Annual remuneration was equal to or above one crore and two lakh rupees for that financial year.

Name	Designation	Remuneration (Rs.)
Sanjay Pantula	Associate Director	1,11,64,626

b. Monthly remuneration in the aggregate was not less than eight lakh and fifty thousand rupees per month, if the employee is employed for a part of that financial year.

Name	Designation	Remuneration (Rs.)
Sanjay Pantula	Associate Director	9,47,551 (Mar 2026)

D. The ratio of CEO's remuneration to median remuneration of MF/AMC employees.: 6:1

E. MF's total AAUM, debt AAUM and equity AAUM and rate of growth over the last three years (Will be shared by Ops)

Financial Year	Total AAUM (in INR crore)	% of growth over the previous FY	Debt AAUM (in INR crore)	% of growth over the previous FY	Equity AAUM (in INR crore)	% of growth over the previous FY
025-26	8,544.06	29%	81.48	-63%	8,462.59	32%
2024-25	6,623.05	68%	221.90	60%	6,401.15	69%
2023-24	3,935.32	101%	138.26	8%	3,797.05	108%